

Nave Group

2024 Year-end report

January - December



Our operating segments and sales channels

Our brands are categorized according to which of our three operating segments it belongs to: **Corporate**. **Sports & Leisure** or **Gifts & Home Furnishings**.

The brands are distributed in both the **promo market** and the **retail market** to achieve good risk diversification.

Corporate

















Sports & Leisure

















Gifts & Home Furnishings











Corporate

The vision for the Corporate operating segment is to become the leading supplier of promotional products to corporations in Europe and one of the leading suppliers in the United States by offering companies a broad product range. strong brands. advanced expertise and service. and a superior allinclusive concept.

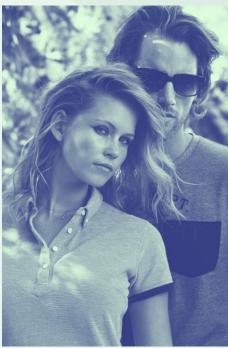


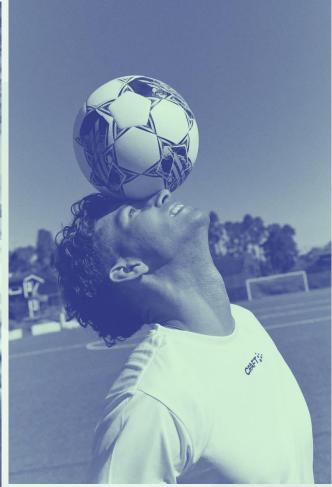
Launches in Canada

- Projob will launch in Canada in 2026
 Harvest/Printer will launch in Canada in 2025/26
 Craft Teamwear will launch in Canada in 2026
- More launches are also underway in the USA







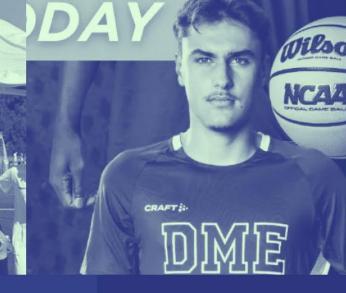














CRAFT: Teamwear USA







Craft Teamwear

Today, Craft collaborates with many national teams and top clubs in some of the world's biggest sports.







Photos: Bildbyrån

Craft

Craft signs 6-year agreement with the Swedish Table Tennis Association.















The quarter

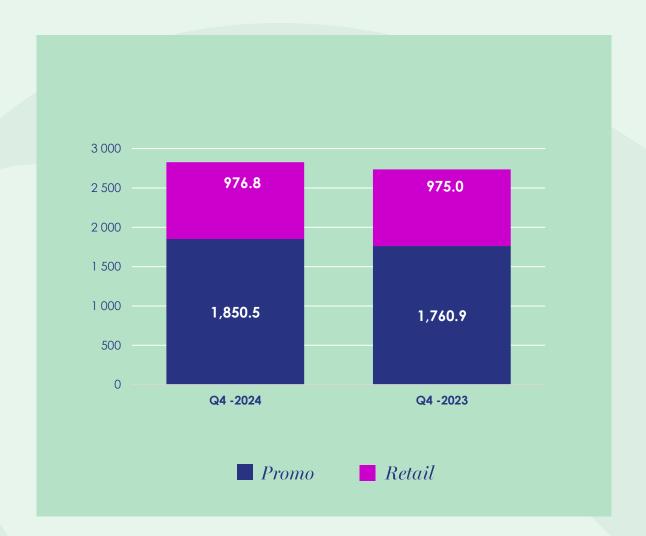
- We managed to increase net sales by 3% despite a continued challenging market
- The promo sales channel increased by 5%
- Operating result decreased by SEK **56.0** million compared to the previous year and amounted to SEK **462.7** (**518.7**) million
- Operating margin amounted to **16.4** (**19.0**)%



October - December

Net sales

- Sales amounted to SEK 2,827.3 (2,735.9) million
- Sales increased by 3% (same in local currency)
- Promo sales channel increased by 5%, retail were unchanged



Net sales per operating segment



October - December

Net sales per geographic area and operating segment

	Corpord	ate	Sports & L	eisure	Gifts & Home	Furnishings		Total	
SEK million	Oct- Dec 2024	Oct- Dec 2023	Change %						
USA	96.2	89.9	515.6	501.4	20.8	21.9	632.6	613.3	3%
Sweden	143.4	153.6	208.4	225.7	242.3	249.8	594.1	629.1	-6%
Central Europe	529.2	523.3	143.1	116.4	7.7	7.8	680.0	647.5	5%
Nordic countries excl. Sweden	126.6	134.4	180.1	144.5	19.9	23.5	326.6	302.4	8%
Southern Europe	329.6	347.9	31.0	27.3	0.1	0.1	360.7	375.2	-4%
Other countries	170.0	109.4	61.5	56.4	1.7	2.8	233.3	168.6	38%
Total	1,395.1	1,358.4	1,139.7	1,071.6	292.5	305.9	2,827.3	2,735.9	3%

October - December

- Gross profit margin amounted to 50.0 (52.0)%
- All segment decreased but mostly Corporate and Gift & Home Furnishings had a lower margin compared to prior year
- External costs and personnel costs amounted to a total of SEK -887.5 (-854.4) million
- Increased related to sales and marketing costs and general salary increases
- Operating result amounted to SEK 462.7 (518.7) million
- Lower gross profit margin and higher sales and marketing costs
- Result for the period amounted to SEK 344.4 (366.4) million

SEK million	Oct - Dec 2024		Oct - Dec 2023	
Net sales	2,827.3		2,735.9	
Goods for resale	-1,415.0		-1,312.3	
Gross profit	1,412.3	50.0%	1,423.6	52.0%
Other operating income	33.3		29.7	
External costs	-503.2		-489.3	
Personnel costs	-384.3		-365.1	
Depreciation and write-downs of tangible and intangible fixed assets	-78.1		-63.4	
Other operating costs	-16.8		-16.6	
Share of associated companies' result	-0.4		-0.1	
Operating result	462.7	16.4%	518.7	19.0%
Net financial items	-27.6		-38.1	
Result before tax	435.1		480.6	
Tax on result for the period	-90.7		-114.3	
Result for the period	344.4		366.4	
Result per share (SEK)	2.60		2.76	

2024

October - December

Operating result per operating segment

Corporate

- Sales increased with 3% compared to last year
- Higher sales in the US, Central Europe and Other Countries but lower sales in other regions
- Promo sales channel increased while retail decreased
- Lower gross profit margin

Sports & Leisure

- Sales decreased with 6% compared to last year
- Higher sales in all regions except for Sweden
- Promo sales channel increased by 17% but retail also increased slightly

Gifts & Home Furnishings

- Sales decreased with 4% compared to last year
- Lower sales in all regions
- Both sales channels decreased



October - December

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Casa flow		
SEK million	Oct - Dec 2024	Oct - Dec 2023
Cash flow from operating activities before changes in working capital	392.7	424.1
Change in working capital	153.0	329.4
Cash flow from operating activities	545.7	753.5
Investing activities	-132.6	-25.3
Cash flow after investing activities	413.1	728.2
Financial activities	-358.7	-635.9
Cash flow for the period	54.4	92.2

Strong balance sheet

SEK million	
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Equity per share. SEK

Equity		
Equity ratio. %		
Net debt. SEK mil	lion	
Net debt to cred	it institutes. SEK million	

7,217.1
63.7
1,818.8
1,104.4

31 Dec

2024

54.39

31 Dec

2023

6,460.4

2,028.9

1,468.5

48.68

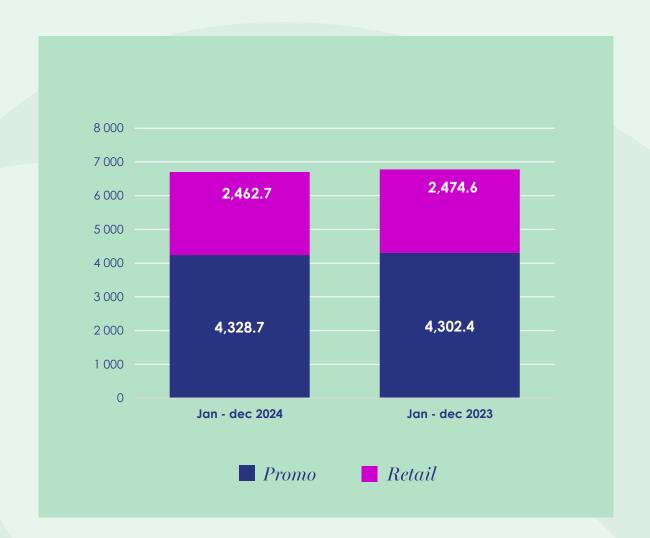
60.2

22

January - December

Net sales

- Sales amounted to SEK 9,528.7 (9,512.9) million
- Sales in line with prior year
- Both sales channels were in line with prior year



Net sales per operating segment



January - December

Net sales per geographic area and operating segment

	Corpor	ate	Sports & L	eisure	Gifts & Home	Furnishings		Total	
SEK million	Jan - Dec 2024	Jan - Dec 2023	Change %						
USA	277.5	274.7	1,867.0	1,819.1	58.3	62.5	2,202.8	2,156.2	2%
Sweden	483.3	504.4	729.4	777.4	732.7	732.3	1,945.5	2,014.1	-3%
Central Europe	1,794.3	1,767.8	491.5	426.2	22.0	23.9	2,307.7	2,217.9	4%
Nordic countries excl. Sweden	471.4	505.7	584.5	517.6	42.0	51.3	1,097.9	1,074.5	2%
Southern Europe	1,107.4	1,169.8	122.5	127.2	0.4	0.4	1,230.2	1,297.3	-5%
Other countries	545.1	534.8	193.5	207.2	6.1	10.6	744.6	752.8	-1%
Total	4,678.9	4,757.1	3,988.4	3,874.6	861.5	881.1	9,528.8	9,512.9	0%

January - December

- Gross profit margin amounted to 49.4 (50.3)%
- Sports & Leisure were in line with prior year while the rest of the segments were lower
- External costs and personnel costs amounted to a total of SEK -3,179.3 (-3,015.8) million
- Increased marketing activity
- General payroll increases but also new investments
- Acquired unit and exchange rate changes has impacted with SEK 32.3 million
- Operating result amounted to SEK 1,262.3 (1,577.2) million
- Lower gross profit margin, higher sales costs and higher personnel cost
- Result for the period amounted to SEK 880.0 (1,119.0) million

SEK million	Jan – Dec 2024		Jan – Dec 2023	
Net sales	9,528.7		9,512.9	
Goods for resale	-4,822.7		-4,730.2	
Gross profit	4,706.0	49.4%	4,782.6	50.3%
Other operating income	95.3		130.7	
External costs	-1,749.3		-1,663.0	
Personnel costs	-1,430.0		-1,352.8	
Depreciation and write-downs of tangible and intangible fixed assets	-307.9		-263.2	
Other operating costs	-48.5		-54.5	
Share of associated companies' result	-3.1		-2.7	
Operating result	1,262.3	13.2%	1,577.2	16.6%
Net financial items	-128.9		-137.7	
Result before tax	1,133.4		1,439.4	
Tay on result for the period	252.5		320.4	
Tax on result for the period	-253.5 880.0		-320.4	
Result for the period	880.0		1,119.0	

6,63

Result per share (SEK)

8.43

2024

January - December

Operating result per operating segment

Corporate

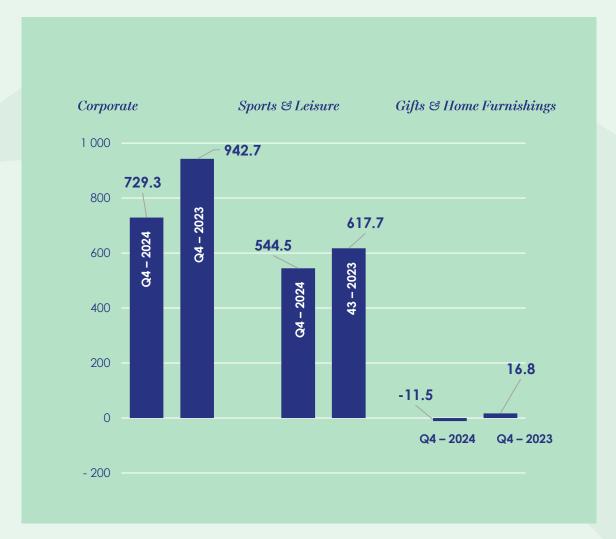
- Higher net sales in the US, Central Europe and other countries, rest of the regions decreased
- Both sales channels decreased their net sales

Sports & Leisure

- Increased net sales in Central Europe, the US and Nordic Countries (excl. Sweden), rest of the regions decreased
- Sales channel promo increased net sales while retail were in line with prior year
- Acquired business affected operating result with SEK -13.2 million

Gifts & Home Furnishings

- Lower net sales in all regions except for Sweden which were in line with prior year
- Both sales channels decreased in net sales
- Lower result mainly related to lower gross profit margin but also marketing activity and higher personnel costs
- Last year includes government electricity support of SEK 9.6 million



January - December

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SEK million	Jan - Dec 2024	Jan - Dec 2023
Cash flow from operating activities before changes in working capital	1,108.1	1,362.8
Change in working capital	170.2	-399.0
Cash flow from operating activities	1,278.3	963.8
Investing activities	-296.8	-220.9
Cash flow after investing activities	981.5	742.9
Financial activities	830.1	-785.4
Cash flow for the period	151.4	-42.5

CEO comments

"We managed to increase net sale by 3% despite a continued challenging market in all countries."



Torsten Jansson CEO

October - December

- Despite a challenging market, we managed to increase net sales
- The promo sales channel increased by 5%
- Continued market investments for future growth, primarily in the US and Germany
- Continues to invest in automated warehouses
- Operating margin amounted to 16.4% compared to 19.0% previous year

January - December

- Net sales in line with prior year
- Operating margin lower than py and amounted to 13.2 (16.6)%
- Cash flow improved and amounted to SEK 1,278.3 (963.8) million

CEO comments

"We managed to increase net sale by 3% despite a continued challenging market in all countries."



Torsten Jansson CEO

The future

- Well equipped for the future
- Still great growth opportunities in both promo and retail
- Strong balance sheet
- Continues to look at acquisitions

We strive to make everyone who buys our products a happy customer. If you choose to invest in New Wave Group we want you to know that we promise to take care of your investment in the best possible way we can through long term thinking. growth. stability and hard work!

NWG //

